

# NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

## PERSONNEL COMMITTEE

17<sup>th</sup> October 2016

Head of Human Resources – Sheenagh Rees

### Matter for Information

**Wards Affected:** all wards

### Youth and Community Officers 2016/17 Pay

#### 1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Youth and Community employees.

#### 2. Updated Position

Following negotiations in the JNC for Youth and Community Workers, an agreement has been reached covering the period 1st September 2016 to 31st August 2018 as follows:-

From 1 September 2016:

- The deletion of pay point 1
- An increase of £300 (2.0%) on pay point 2;
- An increase of £300 (1.9%) on pay point 3;
- An increase of £250 (1.5%) on pay point 4 ;
- An increase of £200 (1.2%) on pay point 5 ;
- An increase of 1.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range;
- An increase of 1.0% on the London Area Allowances and Sleeping-In-Duty Allowance

From 1<sup>st</sup> September 2017

- An increase of £300 (1.93%) on pay point 2 ;
- An increase of £300 (1.86%) on pay point 3;
- An increase of £250 (1.50%) on pay point 4;
- An increase of £250 (1.45%) on pay point 5;
- An increase of 1.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range;
- An increase of 1.0% on the London Area Allowances and Sleeping-In-Duty Allowance

Please see letter attached as **Appendix 1** for further information.

### **3. Recommendation**

It is **RECOMMENDED** that this report be **NOTED**.

**FOR INFORMATION.**

### **4. Officer contact**

Sheenagh Rees – Head of Human Resources

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### **5. Appendices**

Appendix 1 – Letter from JNC for Youth and Community Workers

### **6. List of Background Papers**

None